

Name of the Board of Directors of Nilkamal Limited

- 1. Mr. Sharad V. Parekh – Non executive Chairman**
- 2. Mr. Hiten V. Parekh – Managing Director**
- 3. Mr. Manish V. Parekh – Joint Managing Director**
- 4. Mr. Nayan S. Parekh – Executive Director**
- 5. Mr. K. Venkataramanan – Independent Director**
- 6. Mr. Ashok Kumar Goel – Independent Director**
- 7. Ms. Kavita Shah – Independent Director**
- 8. Mr. Abhay Jadeja – Independent Director**

Below are the profile of our independent directors :

1) Mr. K. Venkataramanan

Mr. K. Venkataramanan is a distinguished Alumni of IIT, Delhi. He is a former Managing Director of Larsen & Toubro Limited. Other than Nilkamal Limited, he is at present a board member of Vedanta Limited and Kirloskar Pneumatic Company Limited. He is the first Asian to become the Chairman of the Board of Directors of the Engineering & Construction Risk Institute Inc., USA. He is an Honorary Fellow of the Institute of Chemical Engineers, UK - the world's most reputed body in chemical engineering space. He is also a Fellow of the Indian Institute of Chemical Engineers and was the Chairman of the Capital Goods Committee of FICCI. He has received numerous awards and accolades at national and international levels. His vast experience in the field of business strategy and finance is of immense value to the Company.

2) Mr. Ashok Kumar Goel

Mr. Ashok Kumar Goel (DIN: 00025350) is a serial entrepreneur with various businesses. Currently he is investing in different businesses of finance, manufacturing and start-ups focused more on ventures which have positive social and environmental impact.

As Chairman of Pan India Paryatan Pvt Ltd. he oversees the management of EsselWorld, the largest amusement park in the country and Water Kingdom, one of the largest Theme Water Parks in Asia. He is a true visionary and a veteran in the entertainment and amusement industry.

He was Chairman and Managing Director of Essel Propack Limited (now called EPL Ltd) until 2019 when he divested his majority stake. Under Ashok Goel's leadership, EPL has been ranked no. 1 in laminated tubes in the world and holds a particularly strong position in emerging economies of India and China. He has successfully led the integration of a complex and diverse range of technologies and processes and achieved operational efficiencies and overall integration of different cultures and processes.

Ashok was President of PlastIndia Foundation an apex Plastic Industry association, OPPI and Founder President of IAAPI (Indian Association of Amusement Parks and Industries).

3) Ms. Kavita R. Shah

Ms. Kavita Shah (DIN: 02566732), aged 56 years, has joined as Additional Director (Independent Director) of our Company. She is a Chartered Accountant (FCA) with more than 30 years of experience in Accounting, Auditing, Taxation, Company Law matters, Project Financing, Corporate Restructuring, Corporate & Management Consultancy, Merchant Banking, Investment Banking etc. She possess Merchant Banking Certification from National Institute of Securities Market (NISM).

She is currently working as Partner with Inga Ventures Private Limited, a category I merchant Banker. Spearheading equity capital market fund raising - public offering as well private equity including FCCBs and other debt offerings, advisory transactions like open offer under SAST regulations, buy back of shares, delisting, fair valuation of shares, valuation of company, and other products like formation of AIFs, REITs, INVITs etc.

She was formerly a Practicing Chartered Accountant for more than 10 years as a partner with S.H. Bathiya & Associates engaged in the field of Audit, Taxation, Company law matters, Management Consultancy work, Corporate Finance, etc.

4) Mr. Abhay Jadeja

Mr. Abhay Jadeja (DIN 03319142) aged 41, is Law graduate from Government Law College, Mumbai University. He is the Co-founder and Managing Partner at Jadeja & Satiya. Abhay is widely acknowledged for his skills and expertise as an lawyer. His practice focuses on complex commercial civil litigations, family and succession disputes, estate, trust and succession planning, white collar crimes, foreign exchange regulation matters, securities laws, insolvency, pharmaceutical and pricing related matters.

He has successfully spearheaded various high-profile litigations, both civil and criminal, before various courts, tribunals and arbitrations. As part of his practice, he advises clients on sensitive and complex issues and also advises boards of directors and senior management in critical situations. He has regularly represented and advised diverse and prestigious clientele including public companies and multinational corporations.

He has been practising law since 2005. Before founding Jadeja & Satiya, Abhay was associated with Crawford Bayley & Co.

He is an Independent Director on the board of Amal Specialty Chemicals Ltd. and he was an Independent Director on the board of Amal Limited from 2010 until 31st March 2024 (both Lalbhai Group companies).