

NAME OF THE BOARD OF DIRECTORS OF NILKAMAL LIMITED

Sr. No.	Name of the Director	Designation
1	Mr. Sharad V. Parekh	Non-Executive Chairman
2	Mr. Hiten V. Parekh	Managing Director
3	Mr. Manish V. Parekh	Joint Managing Director
4	Mr. Nayan S. Parekh	Joint Managing Director
5	Mr. Ashok Kumar Goel	Independent Director
6	Ms. Kavita Shah	Independent Director
7	Mr. Abhay Jadeja	Independent Director
8	Mr. Gautam Chakravarti	Independent Director

Below is the profile of the Directors:

1) Mr. Sharad V. Parekh

Mr. Sharad V. Parekh, is a distinguished professional with over six decades of expertise in the plastics industry. He holds an inter-commerce qualification from Mumbai University and is widely recognized as a pioneer in the material handling sector in India, notably introducing Crates and Bins as an integral solution for industrial processes. Under his visionary leadership, Nilkamal Group has emerged as a market leader in material handling solutions across India. Over the span of more than four decades, Mr. Sharad V. Parekh commitment to innovation and excellence has led to the development of customized solutions that address the diverse handling, assembling, storing, and transportation needs of industries across all major sectors.

In addition to his professional achievements, Mr. Sharad V. Parekh is actively involved in several organizations related to the plastics business. He is also dedicated to social initiatives, with a particular focus on promoting quality education for the girl child in India, demonstrating his commitment to fostering equitable opportunities and empowering communities.

2) Mr. Hiten V. Parekh

Mr. Hiten V. Parekh, is a Commerce graduate from Mumbai University and holds a Diploma in Quality Systems and Management. A veteran in the manufacturing sector with over 40 years of experience, he has been associated with the Company since its inception. He oversees operations across multiple factories nationwide and ensures quality control and assurance, solidifying the Company's position as a market leader and earning it numerous awards. He along with Mr. Manish Parekh charted out the furniture business growth plans by entering into modular furniture, metal furniture and mattress business over and above plastic moulded furniture business. Mr. Hiten Parekh is being instrumental in setting up state of art manufacturing facilities for production catering to new business which will help Nilkamal to reduce its dependency on imports of finished goods as well as establishing itself as a prominent player in the Indian Market. He also oversees the business of the subsidiary located in Sri Lanka.

3) Mr. Manish V. Parekh

Mr. Manish V. Parekh, holds a bachelor's degree in commerce from Mumbai University and has completed the prestigious Owner/President Management (OPM) program at Harvard Business School. With nearly 35 years of extensive marketing experience, he plays a pivotal role in overseeing the furniture business of the Company. Mr. Manish V. Parekh has been instrumental in building a robust dealer network that caters to the remotest regions of the country, driving the Company's position as a market leader in India and one of the largest producers of moulded plastic furniture globally. His leadership is key in launching the modular furniture and mattress business by focusing on brand engagement, brand building and product offerings through multiple channels with focus on retail and e-commerce.

4) Mr. Nayan S. Parekh

Mr. Nayan S. Parekh, holds a bachelor's degree in Plastic Engineering from the University of Massachusetts, United States of America. He has also completed the prestigious Owner/President Management (OPM) program at Harvard Business School. With an extensive and diverse career spanning 29 years, Mr. Nayan S. Parekh has gained invaluable experience across various domains. He plays a pivotal role in overseeing the operations of multiple factories and directs the Company's Material Handling business. Under his guidance, Nilkamal has achieved a commanding position in the Material Handling industry, revolutionizing the sector through innovative solutions. Mr. Nayan S. Parekh has expanded material handling business by venturing into material handling equipment business, manufacturing and selling of metal reeking and storage solution systems and entered into joint ventures with Cambro Manufacturing Co., USA to serve the hospitality industries. Additionally, he oversees the business of its subsidiary, NCB-FZE, located in the Ajman Free Trade Zone.

5) Mr. Ashok Kumar Goel

Mr. Ashok Kumar Goel, is a Commerce Graduate. He is a vivid entrepreneur. As Chairman of Pan India Paryatan Pvt Ltd. he oversees the management of EsselWorld, the largest amusement park in the country and Water Kingdom, one of the largest Theme Water Parks in Asia. He is a true visionary and a veteran in the entertainment and amusement industry. He was formerly the Chairman and Managing Director of Essel Propack Limited (now called EPL Ltd) until 2019 when he divested his majority stake. Under Mr. Ashok Kumar Goel's leadership, EPL has been ranked no. 1 in laminated tubes in the world and holds a particularly strong position in emerging economies of India and China.

Mr. Ashok Kumar Goel was President of Plast India Foundation an apex Plastic Industry association, OPPI and Founder President of IAAPI (Indian Association of Amusement Parks and Industries). He is actively associated with several educational, medical & social institutions & is actively involved in charitable & philanthropic causes.

6) Ms. Kavita Shah

Mrs. Kavita Shah, is a Chartered Accountant (FCA) with more than 3 decades of experience in Accounting, Auditing, Taxation, Company Law matters, Project Financing, Corporate Restructuring, Corporate & Management Consultancy, Merchant Banking, etc. She possesses Merchant Banking Certification from National Institute of Securities Market (NISM). This gives her a strategic advantage to hold the role as a catalyst in providing various financial and managerial decisions and structuring solutions to the complex business problems.

She is Currently working as Partner with Inga Ventures Private Limited, a category I merchant Banker. Spearheading equity capital market fund raising - public offering as well private equity including FCCBs and other debt offerings, advisory transactions like open offer under SAST regulations, buy back of shares, delisting, fair valuation of shares, valuation of company, and other products like formation of AIFs, REITs, INVITs etc.

7) Mr. Abhay Jadeja

Mr. Abhay Jadeja, is a law graduate from Government Law College, Mumbai University. He is the Co-founder and Managing Partner at Jadeja & Satiya. He is widely acknowledged for his skills and expertise as a lawyer. His practice focuses on complex commercial civil litigations, family and succession disputes, estate, trust and succession planning, white collar crimes, foreign exchange regulation matters, securities laws, insolvency, pharmaceutical and pricing related matters. Mr. Abhay Jadeja has successfully spearheaded various high-profile litigations, both civil and criminal, before various courts, tribunals and arbitrations. As part of his practice, he advises clients on sensitive and complex issues and also advises boards of directors and senior management in critical situations. He has regularly represented and advised diverse and prestigious clientele including public companies and multinational corporations.

He has been practicing law since 2005. Before founding Jadeja & Satiya, he was associated with Crawford Bayley & Co, a firm of Solicitors and Advocates. He is an Independent Director on the board of Amal Specialty Chemicals Ltd.

8) Mr. Gautam Chakravarti

Mr. Gautam Chakravarti, is an accomplished professional with a distinguished academic and corporate background. He holds a Bachelor's degree in Physics, a Master's in Economics, and has completed the Post Graduate Program in Management from the Indian Institute of Management, Ahmedabad. He has further enhanced his leadership and strategic capabilities through executive development programs at globally renowned institutions including Wharton Business School (USA), MIT (USA), and Unilever's International Management Training Centre (UK).

Mr. Gautam Chakravarti is a seasoned business leader with over 49 years of extensive experience across multinational corporations and leading Indian business houses, including Hindustan Unilever Limited, Mahindra and Mahindra, Reliance Communications, Blackstone India, and Mafatlal Industries Limited etc. He has held senior leadership roles in multicultural environments, contributing significantly to strategic business growth, governance, and organizational development. He currently serves as an Independent Non-Executive Director on the Board of Atul Finserv Limited, a deemed public company and wholly owned subsidiary of Atul Ltd.

Mr. Gautam Chakravarti is also actively involved in social and academic initiatives. He serves as Trustee and Honorary Treasurer of the Indian Cancer Society, a reputed NGO. He has also been a visiting faculty at leading academic institutions such as ICFAI Business School (Mumbai/Pune), SCMHRD (Pune), IMT (Ghaziabad), XIM (Bhubaneswar), and UPH (Jakarta, Indonesia).