

Nilkamal Limited
Health and Safety Policy

Nilkamal Management recognizes its responsibility towards its employees and other personnel working at various locations and is committed to:

- Ensure all employee/ personnel have safe and healthy place to work including the surrounding environment which shall not be adversely affected by work activities.
- Continual improvement in prevention of accidents, particularly those involving personnel health or injury, through improvisation in process and wherever possible, to avoid hardship and suffering.
- Inculcate in all employees a sense of personnel responsibility in preventing injury to themselves, their fellow workers and the public in general and to report their immediate superiors any hazards which they themselves cannot eliminate.
- Strive to design and produce eco-friendly, safe and energy efficient products and services and provide proper safety, resources and systems.
- Comply with all statutory, regulatory and other applicable requirements related to occupational health and safety.

Hiten V. Parekh
Joint Managing Director
14th May, 2016